TOP MOVES ANNOUNCED IN FEBRUARY/MARCH

Maryse Belanger

Maryse Belanger has joined the board of Pure Gold Mining. Belanger was president and COO of Atlantic Gold, which was acquired by St. Barbara. She has over 30 years of experience with senior gold companies. She has served as the CEO and managing director of Mirabela Nickel, senior VP of technical services for Goldcorp and director of technical services with Kinross Gold for Brazil and Chile. Belanger is also on the boards of Sherritt and Plateau Energy Metals.

Sheila Murray

Sheila Murray has been appointed as the board chair of Teck Resources. Murray was previously appointed as the acting board chair in September, following the resignation of Dominic Barton; she has served on the company’s board since April 2018. Murray was president of CI Financial between 2016 and 2019 and practiced corporate and securities law, advising a variety of mining companies. She is a director of the SickKids Foundation, CI Financial and Granite REIT.

Luke Stephens

Luke Stephens has joined RPMGlobal as principal social specialist with the company’s consulting and advisory division. Stephens was previously principal closure and sustainability specialist for Afrique Gold and was superintendent for social performance with Newcrest Mining. He has over 20 years of international experience with community relations, social performance, multi-stakeholder partnerships, and government and donor relations.
Dustin Small has joined Adventus Mining as director of projects to lead the development of the Curipamba project.

Stefan Axell has joined Americas Gold and Silver as VP of corporate development and communications. He was previously director of asset management with Franco-Nevada.

Gordana Slepcev has stepped down from her role as COO of Anaconda Mining.

Alex Klenman is now Arbor Metals’ director of corporate development with CEO duties transitioning to Mark Ferguson.

Kenneth Williamson has been retained as a consultant to Argo Gold; Williamson is an independent geological consultant.

Glauber Luvizotto is now the COO of Aura Minerals; he was previously general manager of the company’s Aranzazu operation. Kleber Cardoso, previously the company’s VP of finance, is now its CFO with Sergio Castanho assuming the chief transformational officer role.

Rich Haddock has deferred his retirement to return as Barrick Gold’s general counsel; Haddock joined the company in 1997. Poupak Bahamin has joined the company as deputy general counsel from Norton Rose Fulbright where she co-led the U.S. mining practice.

Jack Lundin is now CEO of Bluestone Resources; he was previously the project superintendent involved with the construction of Lundin Gold’s Fruta del Norte mine. Lundin will also join the company’s board with Paul McRae resigning.

Xavier Wenzel is now the CFO and corporate secretary of Chakana Copper.

Shawn Khunkhun has been appointed president, CEO and director of Dolly Varden Silver with Robert McLeod now a director and technical advisor. Gary Cope resigned as president and director of the company.

Steve Holmes has been appointed as COO of First Majestic Silver; Holmes was previously VP, joint venture portfolio, at Barrick Gold.

Phil Walford, David Rhys and Harold Gibson have joined Galway Metals’ technical advisory board. Walford was most recently president and CEO of Marathon Gold. Rhys is a consulting geologist and Gibson is a professor at Laurentian University’s Harquail School of Earth Sciences.

Mark Scott is now Garibaldi Resources’ VP of corporate development and a director. Scott was most recently VP of Vale Canada and head of the Manitoba nickel operations.

Brian Jennings is now the CFO of Generation Mining and has resigned as a director.

Chris Paul has joined Gold Lion Resources as exploration manager.

Dan Gagnon has joined Harte Gold as the general manager of the Sugar zone mine. He was most recently a general manager at TMAC Resources’ Hope Bay mine. Christopher McCann is now director of technical services, a new role at the company.

Graham du Preez is joining Harte Gold as executive VP and CFO, replacing Rein Lehari.

Douglas Mason is now the CEO of International Bethlehem Mining; Charles Hugh Maddin is now CFO and a director.

Keith Li has joined Jubilee Gold as CFO.

Michael Rapsch resigned from his role as VP of corporate communications with Kutcho Copper.

Harry Niijar is now the CFO of Los Andes Copper, taking over from Aurora Davidson.

Donato Sferra has been appointed as Manitou Gold’s VP of corporate development; he was previously with Dundee Capital Markets. Pat Dubreuil has resigned from his role as president and is now VP of community and First Nations engagement. Richard Murphy, the company’s current CEO, has been appointed president.

Quinton Hennigh has joined Mexican Gold as a special advisor to the company.

Howard Coates has resigned as VP of exploration and a director of Minsud Resources. Mario Alfaro is now the company’s VP of exploration. Paul Andersen has resigned as CFO and corporate secretary with Michael Johnston taking on the CFO role and Ramiro Massa appointed as corporate secretary.

Guy Bourassa is no longer Nemaska Lithium’s president, CEO and director.

Peter Ball is now the president and CEO of NV Gold with John Watson stepping down as CEO; Ball was previously the company’s president and COO. Watson will continue as chairman.

Ian Graham has been appointed as president of Oroco Resource Corp.

Frederic Ruel is now CFO and VP of Finance with Osisko Gold Royalties; Iain Farmer is VP of corporate development, and Benoit Brunel is VP of business strategy. Ruel and Farmer were both with Osisko previously while Brunel joined the company from the Caisse de dépôt et placement du Québec.

Robert Wares is now the CEO of Osisko Metals; Jeff Hussey is now the company’s COO. Wares will continue as chairman and Hussey will remain president.

Javier Cordova is now the president and CEO of Para Resources and Randy Martin is the company’s COO. Geoffrey Hampson has resigned as CEO but will remain the executive chairman. Ian Harris has resigned as president and director. Cordova has been an advisor to the company since 2018 and was Ecuador’s first mines minister.

Rachel Goldman has joined Paramount Gold Nevada as CEO and a director of the company.

Pretium Resources has initiated an external search for a new president and CEO to replace Joseph Ovsenek.

Ann Fehr is now the interim CFO of Pure Energy Minerals.
**BOARD ANNOUNCEMENTS**

- **Jaks Mrecio** has joined the board of **AsiaBaseMetals**.
- **Peter Nixon** has been appointed as the lead independent director of **Belo Sun Mining**, replacing **Bruce Humphrey**.
- **Elaine Dorward-King** has joined the board of **Bond Resources**.
- **Felix Lee** has joined the board of **BWR Exploration**, replacing **Marcel Robillard**. Lee is president of the PDAC and was a director and principal consultant with **CSA Global Canada**.
- **Charm Deol** has joined the board of **Cache Exploration**; **Chris Pennimpede** and **Dean Pekeski** have resigned from the board.

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**MANAGEMENT CHANGES**, continued from page 2

of **Regency Gold**, replacing **William Radvak**.

- **Brent Murphy** has joined **Seabridge Gold** as senior VP of environmental affairs; he is a former government permitting advisor. **Elizabeth Fillatre Miller** is now the company’s VP of environmental and social responsibility and **Jessy Chaplin** is the director of permitting and compliance.

- **Michael McPhie** is now VP of sustainability and external affairs for **Talisker Resources**; McPhie is a founding partner of **Falkirk Environmental Consultants**.

- **Olav Langeland** has been appointed to the board of **Camino Minerals**; he is currently a managing director at **Dundee Goodman Merchant Partners**. **Jeremy Yaseniuk** has resigned from the board.

- **James Clucas** has been appointed to **Casa Minerals’** board; he is a co-founder of **INV Metals**.

- **Giulio Bonifacio** has joined the board of **Candente Copper**. He is the founder of **Nevada Copper** and was president from 2005 to 2018.

- **Laurent Mathiot** has been appointed to the board of **Columbus Gold**, replacing **Russell Ball** who resigned in September.

- **Cashel Meagher** has been appointed as a director of **Generation Mining**. He is senior VP and COO of **Hudbay**.

- **Nick DeMare** has resigned from the board of **GGL Resources**.

- **Douglas Meirelles** has joined the board of **Gold Lion Resources**; he was most recently country manager for **Equinox Gold**. **Dorian Banks** has resigned from the board.

- **Karim Nasr** is now on the board of **Golden Star Resources**, replacing **Naguib Sawiris**.

- **Stephen Roman** has stepped down from his role as chairman of the board of **Harte Gold** with **Joe Conway** taking on this position. Roman will continue as a director.

- **Andrzej Kowalski** has joined the board of **International Bethlehem Mining**.

- **Nick Ierfino** has been appointed to the board of **Laurion Mineral Exploration**.

- **Robert Setter** has been appointed to the board of **LiCo Energy Metals**; Setter is also a director of **Canada Cobalt Works**.

- **Marco Montecinos** has joined the board of **M3 Metals** as independent director; **Simon Clarke** has resigned as a director.

- **Blair Zaritsky** is now on the board of **Manitou Gold**; he is the CFO of **O3 Mining and Osisko Mining**. **Craig Stanley** has resigned from the board.

- **Stephen Letwin** is joining the board of **Margaux Resources**. Letwin is a member of the advisory committee and is also president and CEO of **Iamgold**.

- **Paul Andersen** has been appointed as a director of **Minsud Resources**.

- **Grant Hall** has been appointed to the board of **Rain City Resources**.

- **James Gallagher** is joining **Regency Gold** as executive chairman and **Dean Chambers** as a director; **Aleem Nathwani** and **Brian Stecyk** are stepping down from the board.

- **Daniel De Narvaez** has resigned from the board of **Royal Road Minerals**.

- **Lisa Riley** has joined the board of **Star Diamond** as an independent director.

- **Randall Thompson** has resigned from the board of **Surge Copper**. Thompson is VP of operations for **Imperial Metals**.

- **Fred Jones** has been appointed to the board of **Tocvan Ventures**.

- **Mao Sun** has resigned from the board of **Wildsky Resources**.